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LMC.ORG/ACMATERIALS**





CITY FEST

2025 ANNUAL
CONFERENCE

CONNECTING
LEADERS
CELEBRATING
COMMUNITY



JUNE 25-27
DULUTH

DULUTH ENTERTAINMENT
CONVENTION CENTER

[LMC.ORG/AC25](https://lmc.org/ac25)

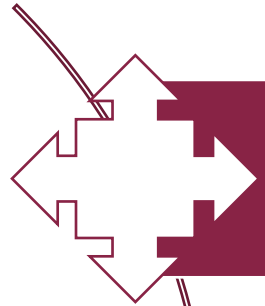
New ADA Website Accessibility Rule

Requires web content to be readily accessible and usable

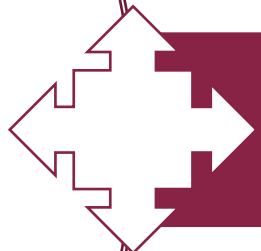
Web content must comply with WCAG 2.1 Level A technical standard

Website accessibility enhances the experience for everyone, not just those with disabilities

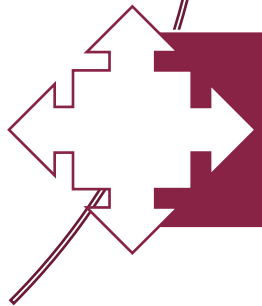
New ADA Website Accessibility Rule



Requires web content to be readily accessible and usable



Web content must comply with WCAG 2.1 Level AA technical standard



Website accessibility enhances the experience for everyone, not just those with disabilities!

Exceptions

Archived Web Content

- Content created before compliance date AND
- Content is kept only for reference, research or record keeping AND
- Content is kept in special area for archived content AND
- Content has not been changed

Preexisting Conventional Electronic Documents

- Documents are word processing, presentation, PDF or spreadsheet AND
- Were available on website before date the public entity must comply with rule

Third Party Content

- Not due to contractual, licensing or other arrangements with public entity

Password-protected Documents

- Documents are word processing, PDF, or spreadsheet AND
- Documents are about a specific person, property, or account AND
- Documents are password protected or otherwise secured

Preexisting Social Media Posts

- Must be made before compliance dates

Other non-compliance

- **Conforming alternate versions**
 - A version of the content that is different from the original (non-conforming version) that provides the same information and functionality.
 - Limited circumstances – equal access concern
- **Minor non-compliance**
 - Very limited circumstances

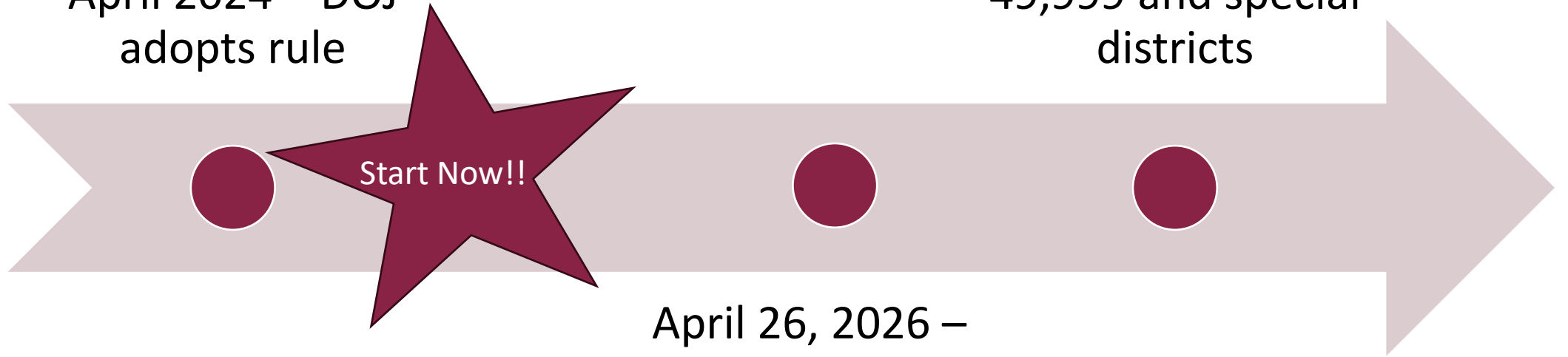
Compliance Timeline

April 2024 – DOJ
adopts rule

Start Now!!

April 26, 2026 –
Public Entities with
population of
50,000 or more

April 26, 2027 –
Public entities with
population up to
49,999 and special
districts



Resources for digital accessibility

- [Website Accessibility Recommendations for Minnesota Cities](#)
- [MNIT Office of Accessibility](#)
- [Plan | Web Accessibility Initiative \(WAI\) | W3C](#)
- [Developing an Accessibility Statement | Web Accessibility Initiative \(WAI\) | W3C](#)
- [DOJ Small Entity Guide](#)
- [DOJ Fact Sheet](#)
- Full Rule:
<https://www.federalregister.gov/documents/2024/04/24/2024-07758/nondiscrimination-on-the-basis-of-disability-accessibility-of-web-information-and-services-of-state>

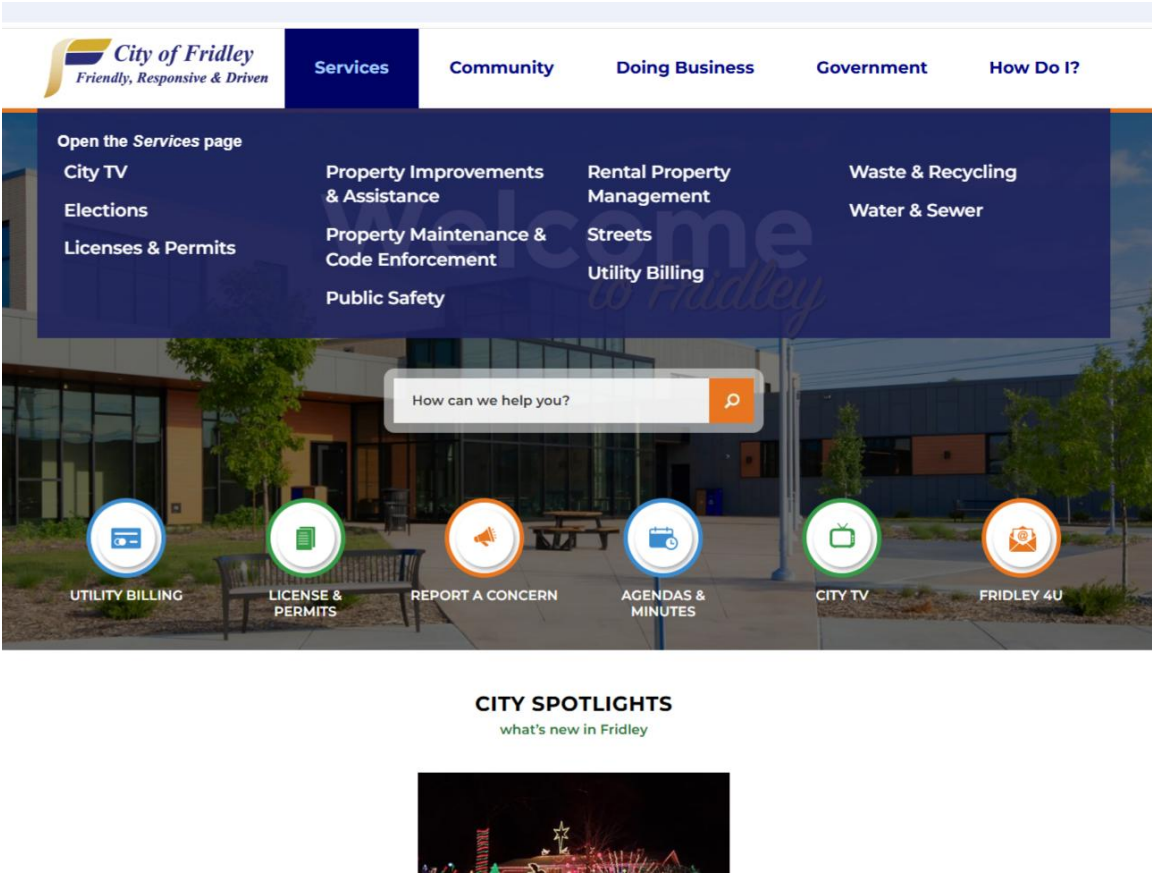


Website Redesign

City of Fridley Overview

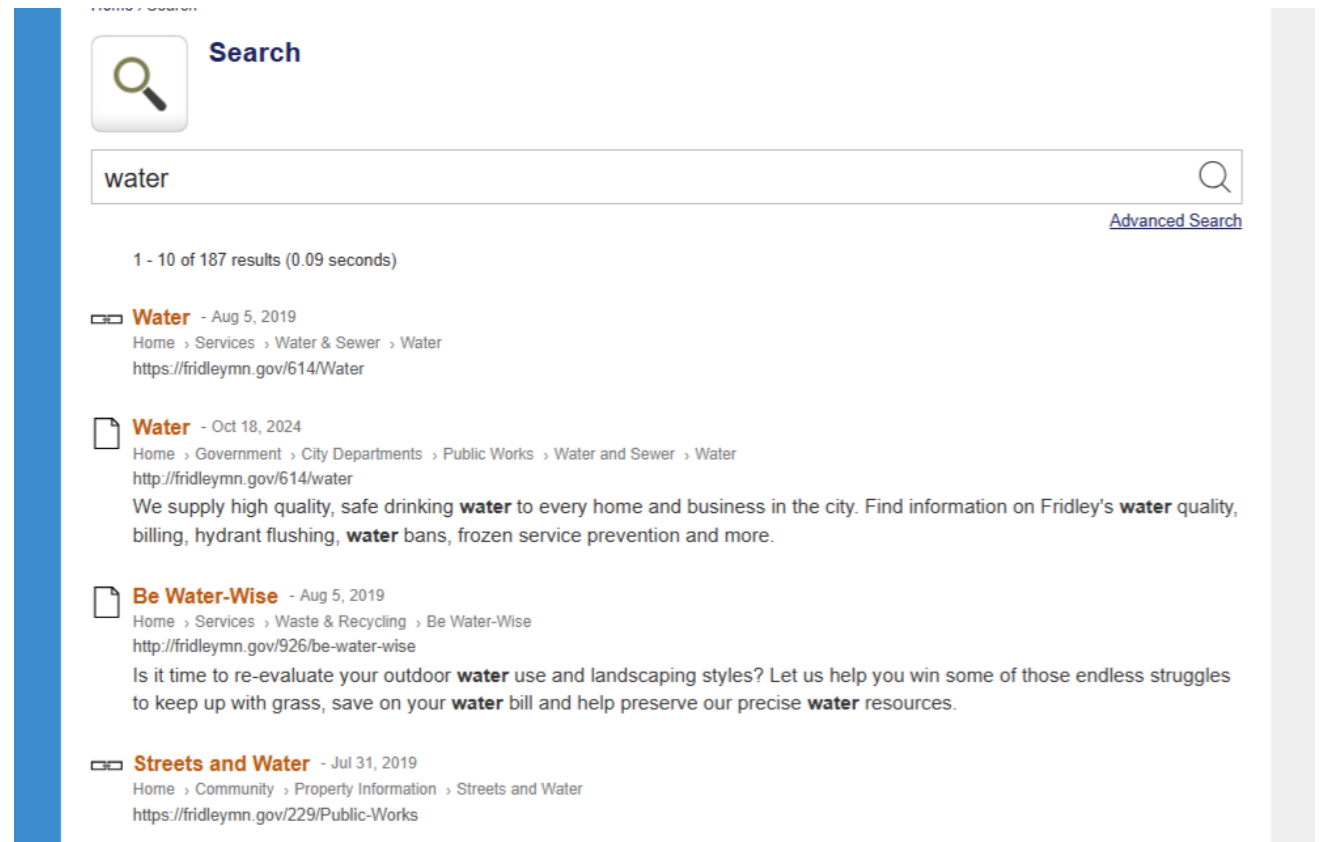


Previous Website



Previous Website

- 100 pages typically drive 80 percent of site traffic (Granicus Study)
- 386 published pages



Platform Research & Selection

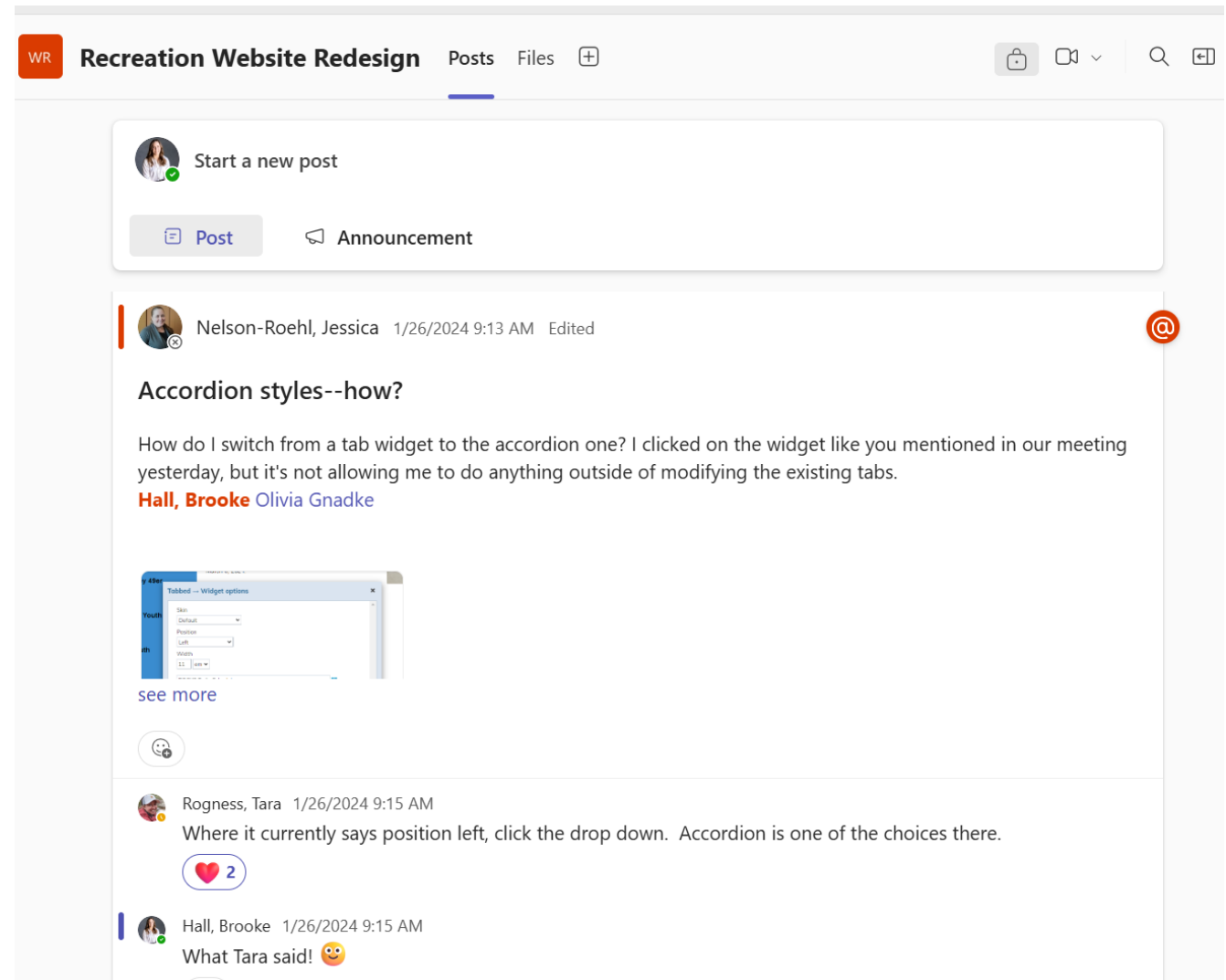
What did we want out of a provider?

- Sandbox time
- Multiple demos
- Enhanced search results
- Easy user experience with unique design

The screenshot displays the OpenCities web page editor interface. On the left is a sidebar menu with a 'City' header and a list of categories including Home, Utilities & Services, Community & Recreation (highlighted), Property & Business, Public Safety, Your Government, A-Z Index, Content search, Events directory, Jobs, Manage subscriptions, Minutes and agenda, My area, News articles, Parks, Services, Venues, Page Not Found, Announcements, Glossary, Image Galleries, Site Footer, and Footer. The main content area is titled 'Community & Recreation' with a 'v4 Published' status and a 'See live page (v4)' link. Below the title are tabs for Overview, Settings, Links, and History. The Overview tab is active, showing fields for Page name, Page title (Required, 48 characters left), Add a landing page image (with an Add Image button), Show image on page (Yes checkbox), What is the purpose of this section? (Required, 378 characters left), Add links to key pages in this section (with an Insert links button), and a Supporting information dropdown. On the right is a preview window showing a template layout with a header, three columns of content, and a footer. Below the preview, the Template Name is 'OC 3 Columns with Images'. At the bottom right, it shows Content Type: OC Landing Page, Owned by: Admin User, and Last edited by: Brooke Hall. At the bottom of the editor are buttons for Delete Version, Update, Roll Back, and Preview.

Review Process

- **Kick-off meeting**
 - Focus: Reducing clicks, primary use information, plain language
 - Reminders for accessibility
 - Customized examples
- **4-6 weeks of review**
- **Assistance with research** and development of complex pages (Permits, Recreation programs, etc.)
- **Office hours**



Spreadsheet Overview

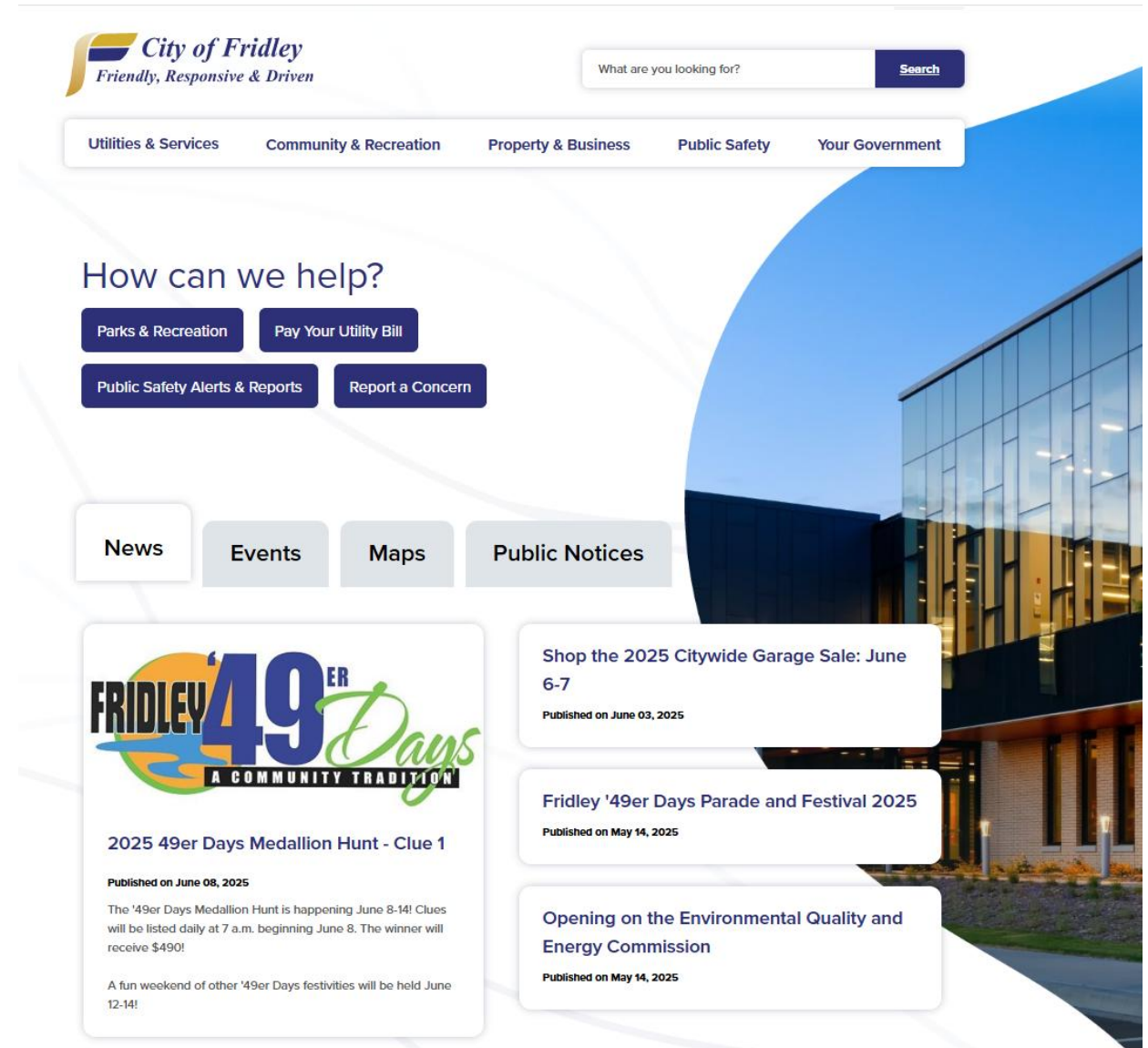
Page Name	URL	Department	Division	Secondary Department	Notes
43 Fridley 49er Days 2023	https://www.ci.fridley.mn.us/766/Fridley-49er-Days	Parks & Recreation	Recreation	[Select]	
87 Summer ROCKS	https://www.ci.fridley.mn.us/490/Summer-ROCKS	Parks & Recreation	Recreation	[Select]	
88 Special Events	https://www.ci.fridley.mn.us/824/Special-Events	Parks & Recreation	Recreation/SNC	[Select]	
89 Environmental Fun Fair	https://www.ci.fridley.mn.us/1332/Environmental-Fun-Fair	Parks & Recreation	Recreation/SNC	[Select]	
90 Parks & Trails	https://www.ci.fridley.mn.us/197/Parks-Trails	Parks & Recreation	Recreation	[Select]	
91 Adopt-A-Park	https://www.ci.fridley.mn.us/1497/Adopt-A-Park	Parks & Recreation	Recreation	[Select]	
92 Park System Improvement Plan	https://www.ci.fridley.mn.us/1412/Park-System-Improvement-Plan	Parks & Recreation	Recreation	Public Works [Select]	
93 Moore Lake Park	https://www.ci.fridley.mn.us/1609/Moore-Lake-Park	Parks & Recreation	Recreation	Public Works [Select]	
94 Creek View Park	https://www.ci.fridley.mn.us/1610/Creek-View-Park	Parks & Recreation	Recreation	Public Works [Select]	
95 Ed Wilmes Park	https://www.ci.fridley.mn.us/1612/Ed-Wilmes-Park	Parks & Recreation	Recreation	Public Works [Select]	
96 Skyline Park	https://www.ci.fridley.mn.us/1611/Skyline-Park	Parks & Recreation	Recreation	Public Works [Select]	
97 Briardale Park	https://www.ci.fridley.mn.us/1615/Briardale-Park	Parks & Recreation	Recreation	Public Works [Select]	
98 Commons Park	https://www.ci.fridley.mn.us/1616/Commons-Park	Parks & Recreation	Recreation	Public Works [Select]	
99 Craig Park	https://www.ci.fridley.mn.us/1618/Craig-Park	Parks & Recreation	Recreation	Public Works [Select]	
100 CreekrIDGE Park	https://www.ci.fridley.mn.us/1619/CreekrIDGE-Park	Parks & Recreation	Recreation	Public Works [Select]	
101 Edgewater Gardens Park	https://www.ci.fridley.mn.us/1620/Edgewater-Gardens-Park	Parks & Recreation	Recreation	Public Works [Select]	
102 Flanery Park	https://www.ci.fridley.mn.us/1622/Flanery-Park	Parks & Recreation	Recreation	Public Works [Select]	
103 Harris Lake Park	https://www.ci.fridley.mn.us/1624/Harris-Lake-Park	Parks & Recreation	Recreation	Public Works [Select]	
104 Innsbruck Park	https://www.ci.fridley.mn.us/1625/Innsbruck-Park	Parks & Recreation	Recreation	Public Works [Select]	
105 Jay Park	https://www.ci.fridley.mn.us/1626/Jay-Park	Parks & Recreation	Recreation	Public Works [Select]	
106 Jubilee Park	https://www.ci.fridley.mn.us/1627/Jubilee-Park	Parks & Recreation	Recreation	Public Works [Select]	
107 Plymouth Square Park	https://www.ci.fridley.mn.us/1643/Plymouth-Square-Park	Parks & Recreation	Recreation	Public Works [Select]	
108 Sylvan Hills Park	https://www.ci.fridley.mn.us/1644/Sylvan-Hills-Park	Parks & Recreation	Recreation	Public Works [Select]	
109 Logan Park	https://www.ci.fridley.mn.us/1645/Logan-Park	Parks & Recreation	Recreation	Public Works [Select]	
110 Madsen Park	https://www.ci.fridley.mn.us/1646/Madsen-Park	Parks & Recreation	Recreation	Public Works [Select]	
111 Oak Hill Park	https://www.ci.fridley.mn.us/1647/Oak-Hill-Park	Parks & Recreation	Recreation	Public Works [Select]	
112 Summit Square Park	https://www.ci.fridley.mn.us/1648/Summit-Square-Park	Parks & Recreation	Recreation	Public Works [Select]	
113 Hackmann Circle Park	https://www.ci.fridley.mn.us/1649/Hackmann-Circle-Park	Parks & Recreation	Recreation	Public Works [Select]	
114 Ruth Circle Park	https://www.ci.fridley.mn.us/1650/Ruth-Circle-Park	Parks & Recreation	Recreation	Public Works [Select]	
115 Terrace Park	https://www.ci.fridley.mn.us/1651/Terrace-Park	Parks & Recreation	Recreation	Public Works [Select]	
116 Park Closure Updates	https://www.ci.fridley.mn.us/1653/Park-Closure-Updates	Parks & Recreation	Recreation	Public Works [Select]	
117 Wildlife	https://www.ci.fridley.mn.us/1502/Wildlife	Parks & Recreation	Recreation	[Select]	
118 Winter Park Use	https://www.ci.fridley.mn.us/736/Winter-Park-Use	Parks & Recreation	Recreation	Public Works [Select]	
119 Facilities & Rentals	https://www.ci.fridley.mn.us/198/Facility-Rentals	Parks & Recreation	Recreation	[Select]	
120 Rec N Roll	https://www.ci.fridley.mn.us/1525/Rec-N-Roll	Parks & Recreation	Recreation	[Select]	
121 Lawn of the Week	https://www.ci.fridley.mn.us/1526/Lawn-of-the-Week	Parks & Recreation	Recreation	[Select]	
122 Recreation Programs Registration	https://www.ci.fridley.mn.us/1558/Recreation-Programs-Registration	Parks & Recreation	Recreation	[Select]	
201 Springbrook Nature Center	https://www.ci.fridley.mn.us/361/Springbrook-Nature-Center	Parks & Recreation	SNC	[Select]	
202 About	https://www.ci.fridley.mn.us/365/About	Parks & Recreation	SNC	[Select]	
203 Springbrook Overview	https://www.ci.fridley.mn.us/395/Springbrook-Overview	Parks & Recreation	SNC	[Select]	
204 Springbrook History	https://www.ci.fridley.mn.us/741/Springbrook-History	Parks & Recreation	SNC	[Select]	

Notes:

- Color system on webpage URL
 - Green – Higher pageviews
 - Yellow – Moderate pageviews
 - Red – Low page views
- Secondary Department consideration
- Dropdown
 - Granicus to Migrate
 - Archive
(Archive, Archive + Merged)
- Notes

Design – Final

- Unique look, but similar user experience
- Enhanced site map and search with 150 webpages
- Accessible for all functions, including translation
 - Mobile and desktop
 - Homepage links more easily switched out based on pageviews
 - Shortened overall length of pages



Next Step: PDFs

- Revamp the familiar review process
- Brief leadership
- Kick-off and training
- Time to update PDFs
- Review

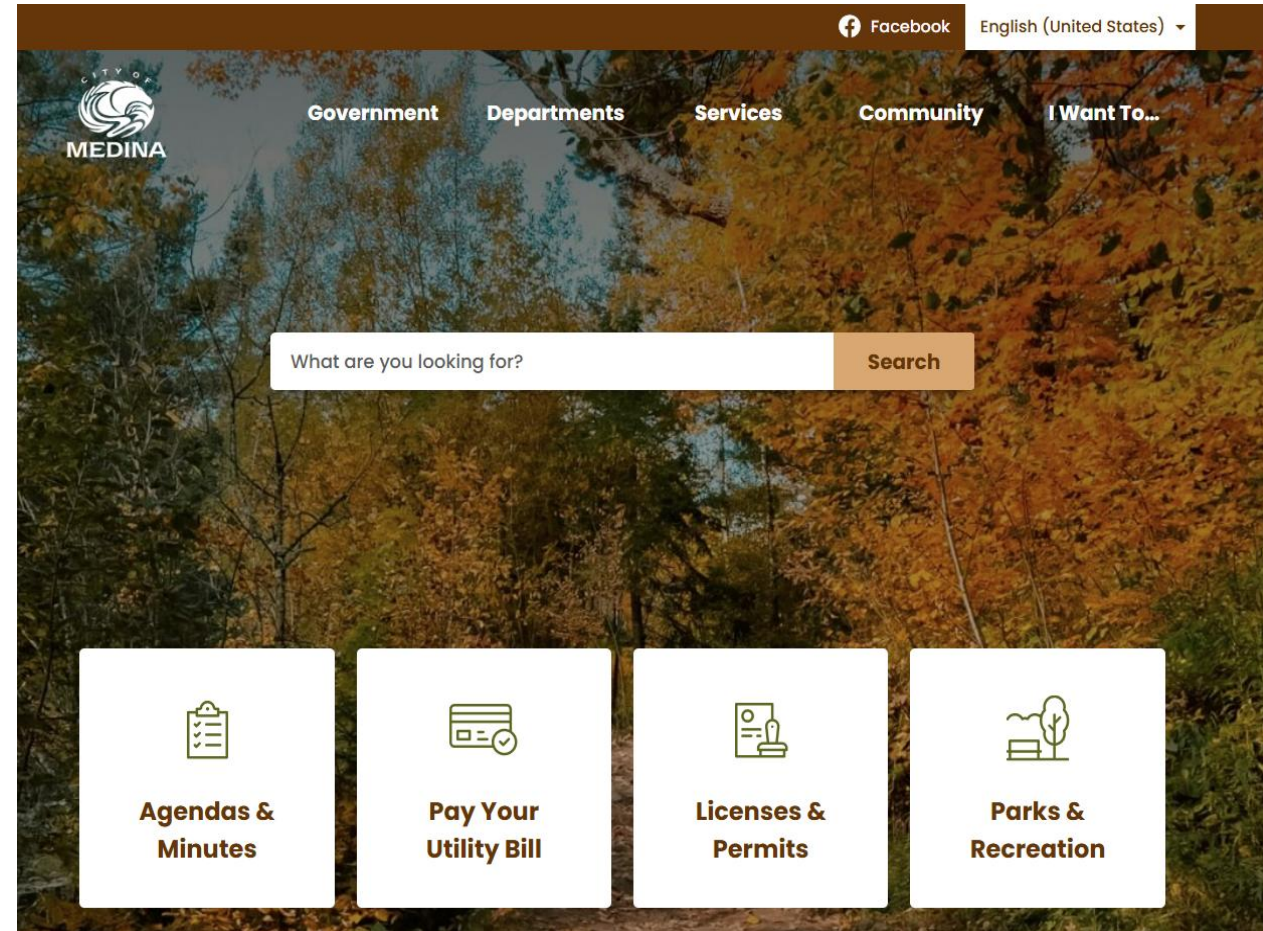
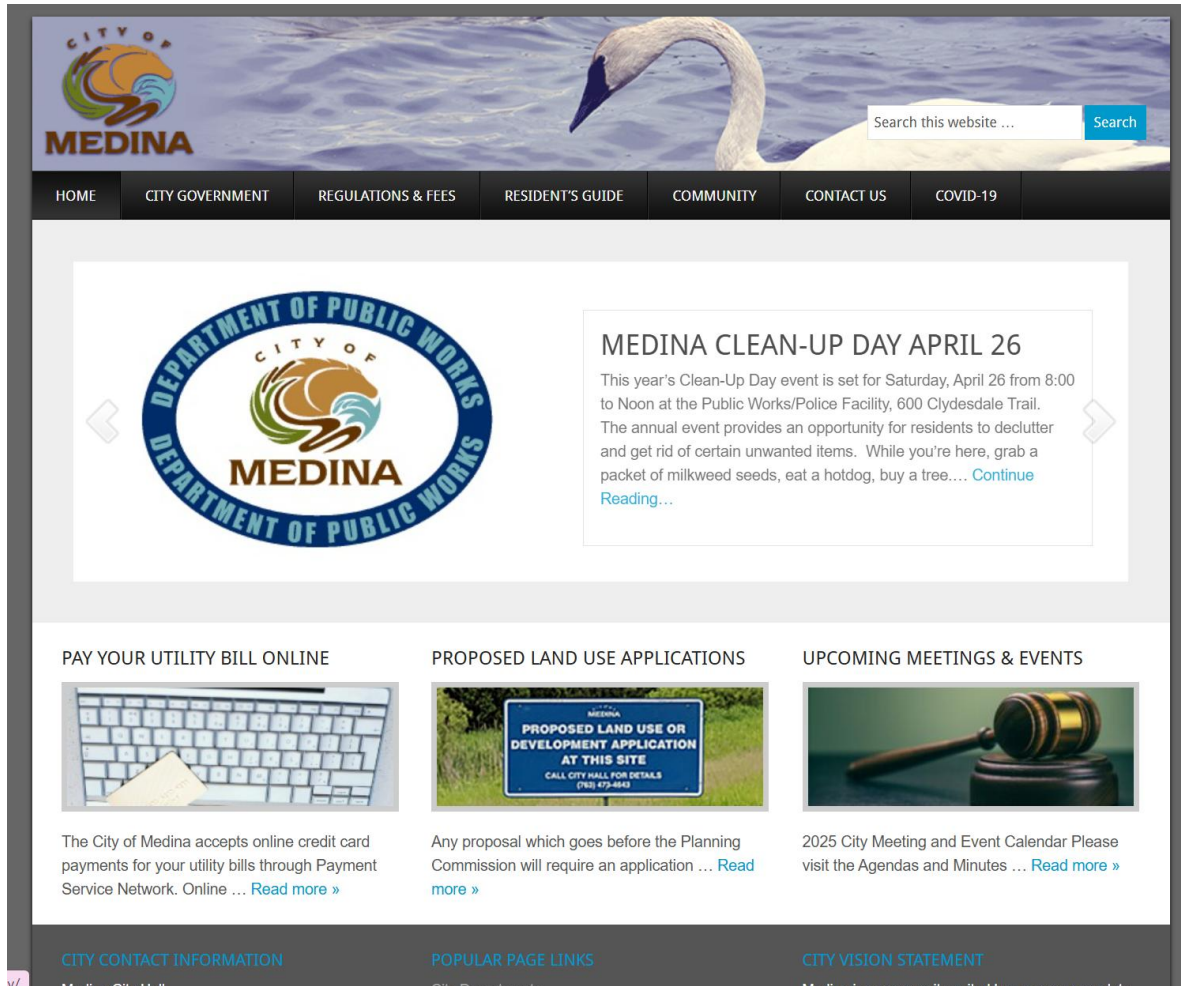
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98	Commons Park	https://www.ci.fridley.mn.us/1616/Commons-Park	Parks & Recreation	Recreation
99	Craig Park	https://www.ci.fridley.mn.us/1618/Craig-Park	Parks & Recreation	Recreation
100	Creekridge Park	https://www.ci.fridley.mn.us/1619/Creekridge-Park	Parks & Recreation	Recreation
101	Edgewater Gardens Park	https://www.ci.fridley.mn.us/1620/Edgewater-Gardens-Park	Parks & Recreation	Recreation
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MEDINA

Website Redesign

HOMEPAGE



HOMEPAGE

News

Events

News

Events



Fiber Optic Internet

Published on May 20, 2025

Fiber optic internet installation in the right-of-way and easements has begun in the City of Medina! Fiber, otherwise known as broadband, is a private utility such as gas or electric. Midcontinent Communications (Midco) signed a franchise agreement with the City in January 2025 and will be working throughout the city, with installations to occur over the next year.



Utility Billing – Notice of Change for Residential Rental Properties

Published on April 14, 2025

Effective July 1, 2025, utility accounts will be set up in the property owner's name rather than the tenant's name for residential rental properties.



Utility Work Notice – Foxberry Farms

Published on April 01, 2025

Water Meter Radio Replacement Installation Project in Foxberry Farms Neighborhood



2025 Hennepin County Fair

Come and enjoy the Hennepin County Fair, as they acknowledge 172 years of the Hennepin County Agricultural Society (the governing body of the Hennepin County Fair).

2025 Fair Dates are June 12 – 14, 2025.



Hamel Lions Flea Market

The Hamel Lions Flea Market is Open May 4 to September 28 in the parking lot at the Medina Entertainment Center.

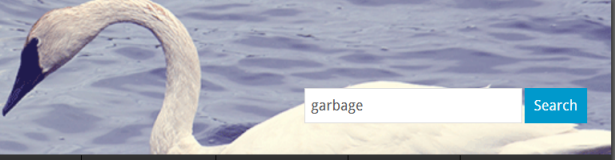



Hamel Rodeo

The Hamel Rodeo is a volunteer run non-profit with no paid staff in order to maximize the benefit to the community. The five civic organizations who host this event thank you for the support. ENJOY THE RODEO!
Hamel Lions Club
Heinzen-Ditter VFW Post
John Pohlker American Legion
West Suburban Fire District

[View More Events](#)

SEARCH FUNCTION



[HOME](#) [CITY GOVERNMENT](#) [REGULATIONS & FEES](#) [RESIDENT'S GUIDE](#) [COMMUNITY](#) [CONTACT US](#) [COVID-19](#)

SEARCH RESULTS FOR: GARBAGE

LAKESHORE PARK

Location: This park is located at 2975 Lakeshore Avenue situated on the east side of Lake Independence.

Description: This neighborhood park is less than one acre in size and mainly serves the Independence Beach area of the City and provides boat access to the lake for Medina residents through a no-charge permit process to ensure residents are educated on Aquatic Invasive Species. A permit is also required for parking & the small watercraft storage racks, due to limited availability of spaces.

Amenities:

- Seasonal fishing dock on Lake Independence
- Covered Picnic Table
- Playground Equipment
- Boat Launch and Restricted Parking (a [permit](#) is required)
- Eight Seasonal Small Watercraft Storage Racks (a [permit](#) is required)
- Two hillside decks with bench seating

EFFECTIVE 8/15/2023: LAKESHORE PERMITS ARE NO LONGER PROCESSED AT CITY HALL: Permit application forms should be emailed to lisa.demars@medinamn.gov or mailed/dropped off at [Medina Public Works, 600 Clydesdale Trail, Medina, MN 55340](#).

LAKESHORE PARK IS UNDERGOING RENOVATIONS!

Renovations began in late summer 2023 at Lakeshore Park (located at 2975 Lakeshore Ave).

The Park Commission began planning for renovations at Lakeshore Park in 2021. The project involved multiple site visits to discuss existing park equipment and potential redesign options to optimize the functionality, safety, and recreational enjoyment of the park and neighborhood.

NEWS & CURRENT EVENTS

[Compost and Brush Site](#)
[Utility Work Notice – Foxberry Farms](#)
[SPRING ROAD RESTRICTIONS](#)
[MEDINA CLEAN-UP DAY APRIL 26](#)
[Medina Lake Nature Preserve Grant News](#)
[City Council Meeting](#)
[LEAD & COPPER IN DRINKING WATER CERTIFICATION NOTICE](#)
[Hamel Community Building](#)
[Board of Appeal and Equalization Meeting 2025](#)
[April 8, 2025 – Planning Commission Meeting](#)

LOCAL NEWS COVERAGE

The [Crow River Newspaper](#) is the City's Official legal newspaper, which covers the City of Medina and other community news. Local Medina stories are also published in [The Pioneer Newspaper](#).

[LocalTies](#) is an online platform serving the residents of Medina and the western suburbs to inform the community of local events and news.

[Home](#) / [Content search](#)

Content search

20 Result(s) Found

Garbage & Recycling

Published on May 20, 2025

Learn about **garbage**, recycling, and compost services in Medina.

Compost & Brush Disposal Site

Published on April 28, 2025

The City provides a site for property owners to dispose of certain non-commercial yard waste. Click here to learn about site usage rules, materials accepted, and how to obtain a site access card.

Services

Published on April 13, 2025

[Services](#)

Search

By Phrase or Keyword

JOB POSTINGS

EMPLOYMENT

THE CITY OF MEDINA HAS THE FOLLOWING JOB OPENINGS:

POLICE OFFICER: We are looking for full-time police officers that are service oriented, dedicated, and self-motivated. We are a small, busy, growing community, west of Minneapolis. We have a family atmosphere with great support from our City Council and community. Applicants must be currently licensed or eligible to be licensed as a full-time peace officer in the State of Minnesota by time of appointment.

NEW: We are offering a hiring incentives for lateral and new candidates!

Lateral Candidates (2+ years of experience)

The City will pay a candidate \$10,000 as follows:

- \$5,000 upon hiring
- \$2,500 upon successful completion of the field training program.
- \$2,500 upon successful completion of the probationary employment period

New Candidates (Less than 2 years of experience)

The City will pay a candidate \$5,000 as follows:

- \$2,500 upon hiring.
- \$1,000 upon successful completion of the field training program.
- \$1,500 upon successful completion of the probationary employment period.

Patrol Officers currently work 12-hour shifts which provides for a 5-day weekend every other week. Opportunities within the department also include possible assignments for: General Investigations, Mobile Field Force (Hennepin County), West Metro Drug Task Force, Drug Recognition Officer (DRE), and Toward Zero Death Enforcement Traffic Enforcement.

The City offers a great benefit package including 100% of the health insurance premium for full-time employees electing single coverage and up to \$1,753 per month for family. We also offer a continuous service incentive of 3% at 10 years of service and 6% at 15 years of service added to the base pay.

2025 Wage Range: \$38.07-\$49.28 per hour.

An application packet can be picked up at City Hall or is available [here](#).


Application Deadline: March 21, 2025 at 4:30 PM

[Home](#) / [Government](#) / **Jobs with the City**

Jobs with the City


3 Result(s) Found

Public Works Maintenance Technician

 Applications closing on Friday, June 20, 2025
Full Time

The City of Medina is looking for a hardworking and reliable individual to join our Public Works team. In this role, you'll help with a variety of maintenance tasks across the city, including working on streets, parks, buildings, and other public areas. You'll operate equipment, assist with snow plowing during winter, and perform routine maintenance on City-owned facilities.

Police Officer


 Applications closing on Friday, June 20, 2025
Full Time

We are looking for full-time police officers that are service oriented, dedicated, and self-motivated. We are a small, busy, growing community, west of Minneapolis. We have a family atmosphere with great support from our City Council and community. Applicants must be currently licensed or eligible to be licensed as a full-time peace officer in the State of Minnesota by time of appointment.

Search Jobs

By Phrase or Keyword

By Job Type

Any Job Type 

Search

CITY OF
MEDINA

Digital Accessibility and the City of Shakopee



INNOVATING. ENTERTAINING. THRIVING.

City of Shakopee | 485 Gorman St., Shakopee, MN 55379

952-233-9300 | www.ShakopeeMN.gov

Overview of Efforts

The 5-year Strategic Communications Plan approved by City Council in 2021 calls for an increased emphasis on accessibility and inclusivity. Our work to date has been focused on:

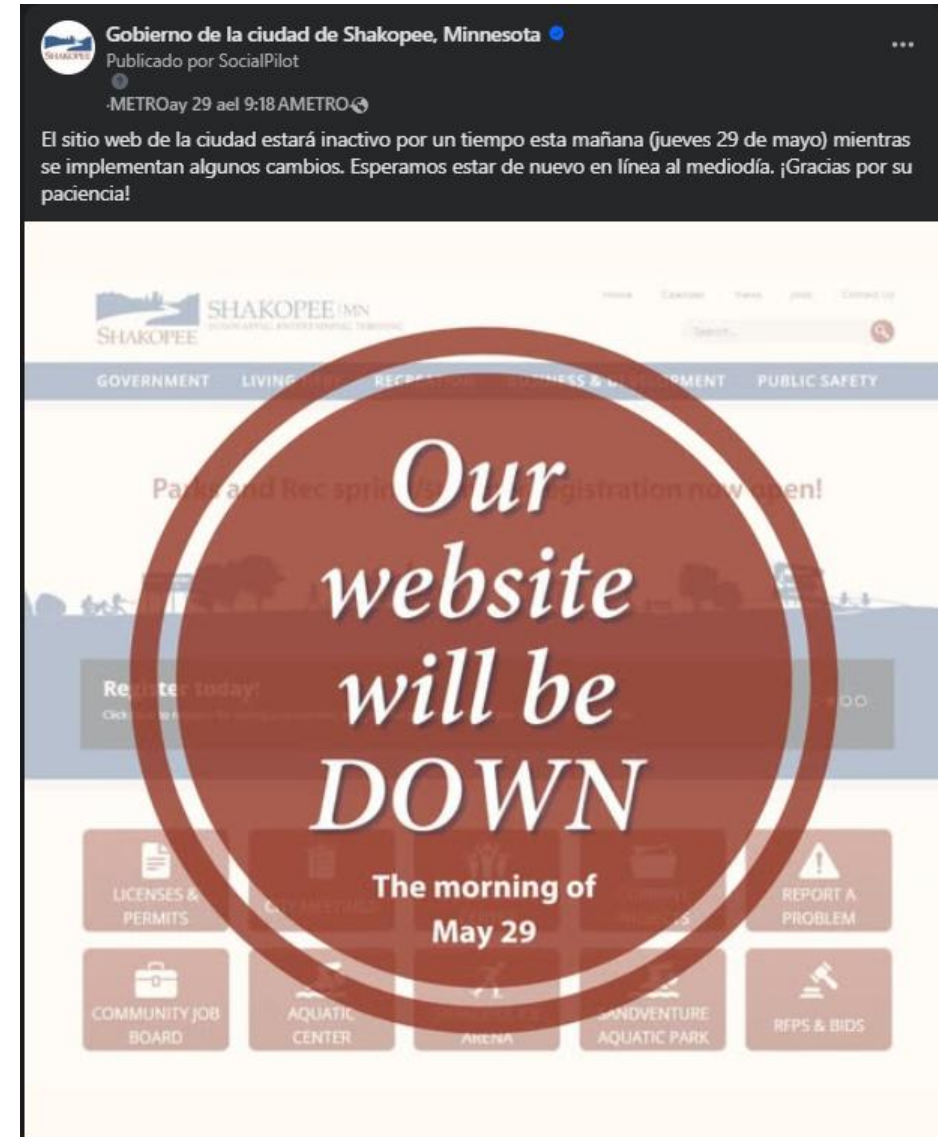
- Social media
- Translation
- City website



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Social Media

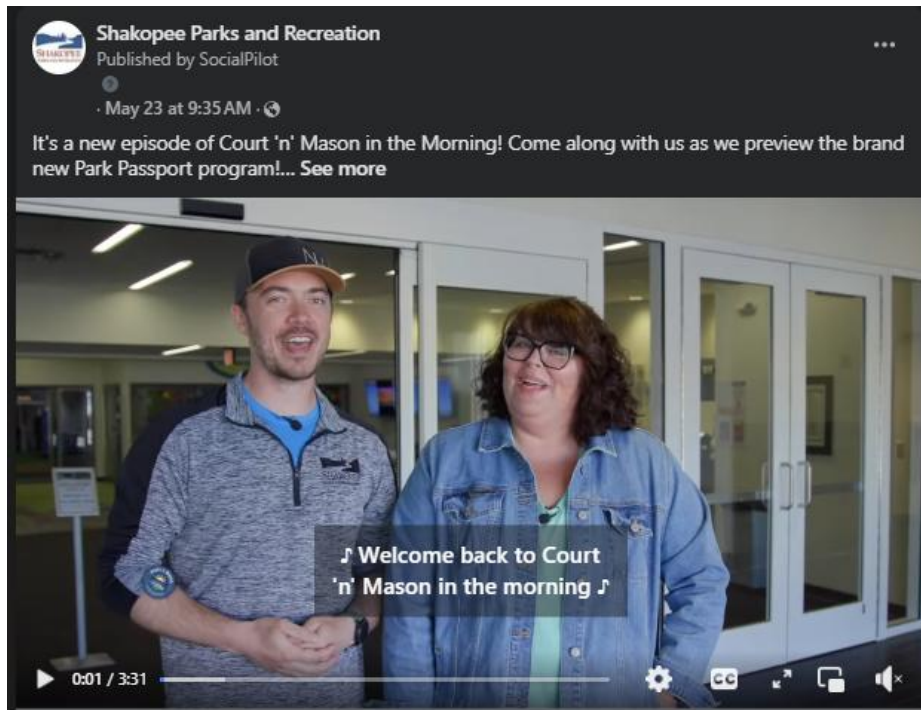
- Fewer text-heavy graphics, more photos
- All crucial info in post text for translation and other assistive technologies



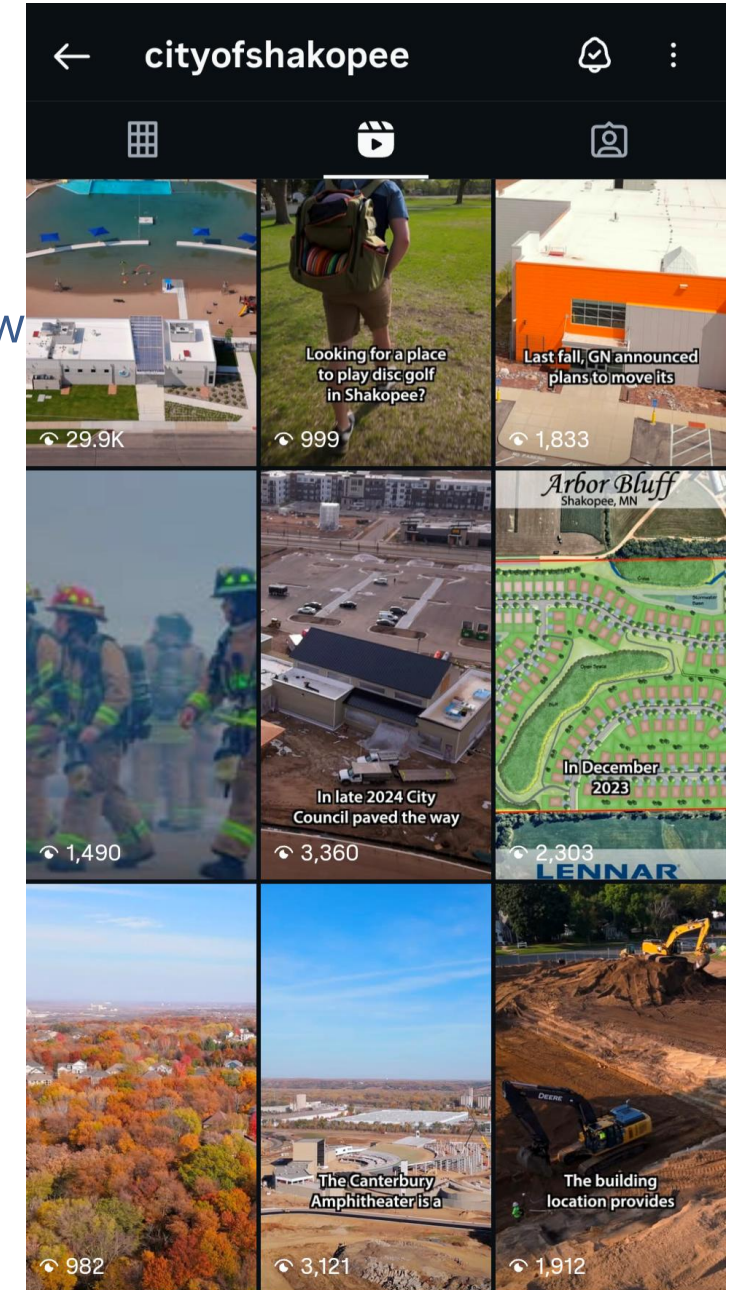
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Social Media

- Captions on all video content
 - Potential challenge: Getting all content creators into a new workflow



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Translation

- Residents Guide
 - Spanish version available online
 - Also promoted on the printed English version

Resident Information Center

[Home](#) › [Residents](#) › Resident Information Center

We're so pleased you have chosen to make Shakopee your home! Our picturesque riverfront city is thriving, and we want your experience here to be nothing but positive. To assist in your journey as a resident, we've gathered the answers to common questions to ensure you can always find what you need.

In the event you can't find an answer to your question, feel free to contact City Hall at 952-233-9300, stop by to pick up a Residents Brochure, or contact any of our departments by email using our [City Contact Center](#).

My Property	My Street
Common City Codes	New Resident Guide
Guía para nuevos residentes - Español	

Bienvenidos a Shakopee

GUIA PARA NUEVOS RESIDENTES DE PARTE DE LA CIUDAD DE SHAKOPEE



Shakopee es una ciudad distintiva con una variedad de oportunidades comerciales, culturales y de recreación en un entorno seguro, acogedor y atractivo. Constituida en 1857, este antiguo puesto comercial a lo largo del río Minnesota se ha convertido en una comunidad innovadora y próspera conocida por su entretenimiento y calidad de vida. También somos una comunidad en crecimiento con una población diversa, excelentes escuelas, un centro médico regional de primer nivel, abundantes oportunidades recreativas y un rico sentido de comunidad. En resumen, ¡es un lugar donde la gente quiere estar!

"Roaring Waterfall" de Shelley Weeks, ganadora del gran premio del concurso de fotografía Show Off Shakopee

¡Estamos muy contentos de que hayas elegido a Shakopee como tu hogar!



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Translation

- Spanish captions on all videos produced in-house



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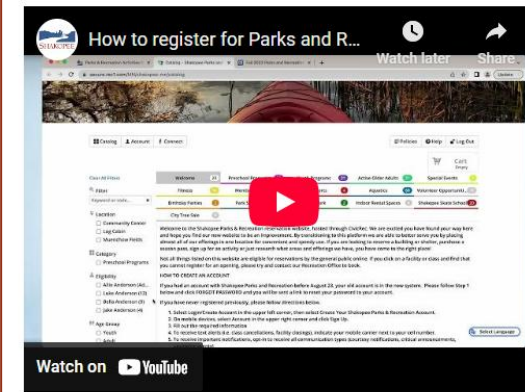
- How-to instructions for Parks & Rec program registration

Recreation	Business & Development	Public Safety	How Do I
Parks & Trails Improvement Projects Annual Trail Improvements Jackson Commons Park Killamey Hills Park Valley Crest Park		Programs Activities Brochure Active Older Adults Adult Sports Aquatics Registration Support / Soporte De Registro Youth Associations	

Registration Support / Soporte De Registro

[Home](#) ▶ [Recreation](#) ▶ [Programs](#) ▶ [Registration Support / Soporte De Registro](#)

How to register for Parks and Recreation events and programs:



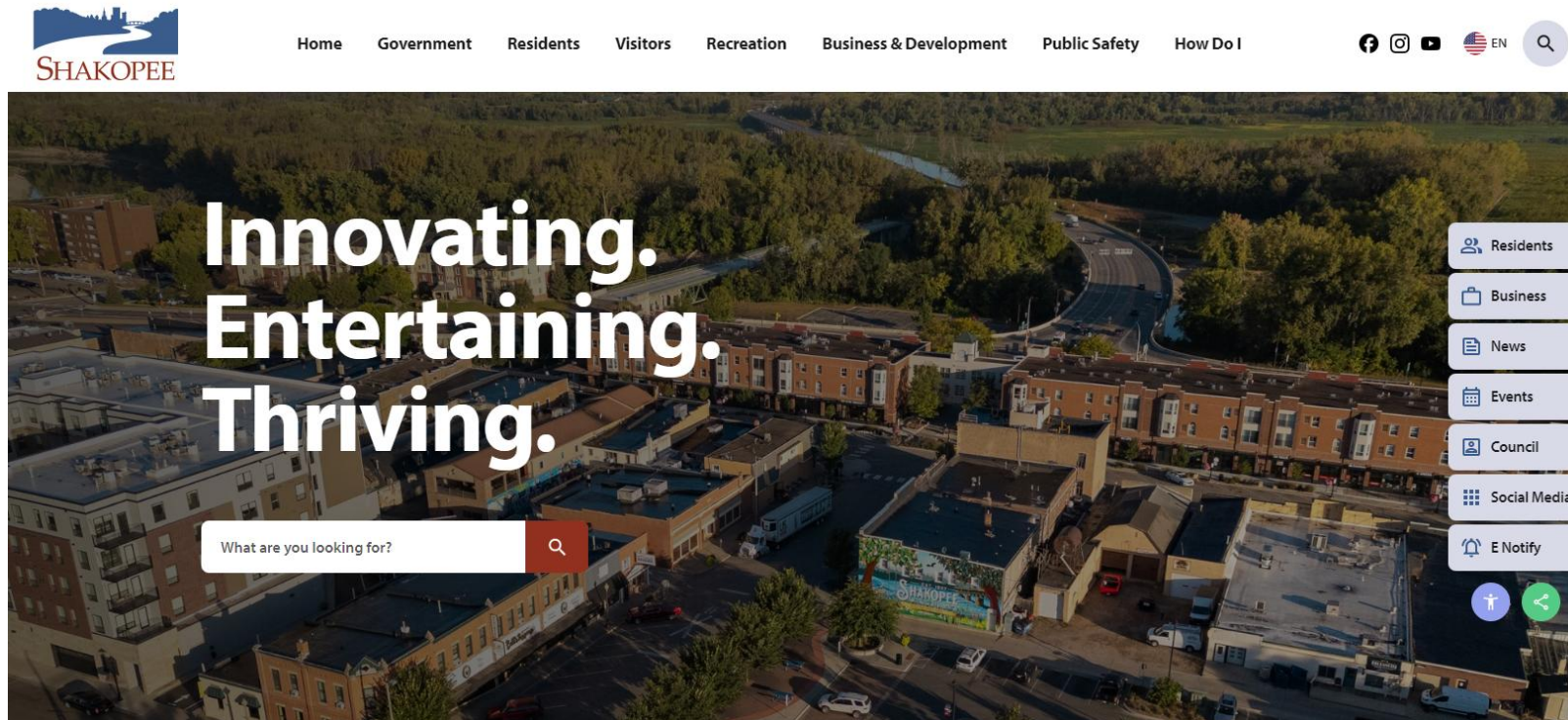
Como registrarse para programas y eventos de Parque y Recreación:



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City Website

- Started with Userway widget as temporary solution
- In 2024, began complete redesign with Revize and launched last month!



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City Website

Page Content

EditViewInsertTools

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The official city newsletter, Shakopee Snapshot, is produced four times a year – three times in a combined publication with the [Parks and Recreation](#).


Shakopee Snapshot is mailed quarterly to all homes in Shakopee and also available at City Hall, Shakopee Community Center and the Shakopee Public Library.


The online version has zoom capabilities and contains clickable links.


Summer 2025 Issue

Archived Snapshot/Hometown Messenger Issues

Shakopee Snapshot was formerly named Hometown Messenger. The publication was renamed in 2023 in a community contest to submit new name ideas. The four finalists were chosen by the Communications Department, and everyone who works at the City had an opportunity to vote on the winner.

SHAKOPEE
SNAPSHOT
A LENS ON SHAKOPEE LIVING

SUMMER
2025



Drink local, walk social
Shakopee introduces social district

Fiber internet is coming soon
What you need to know

POWERED BY TINY

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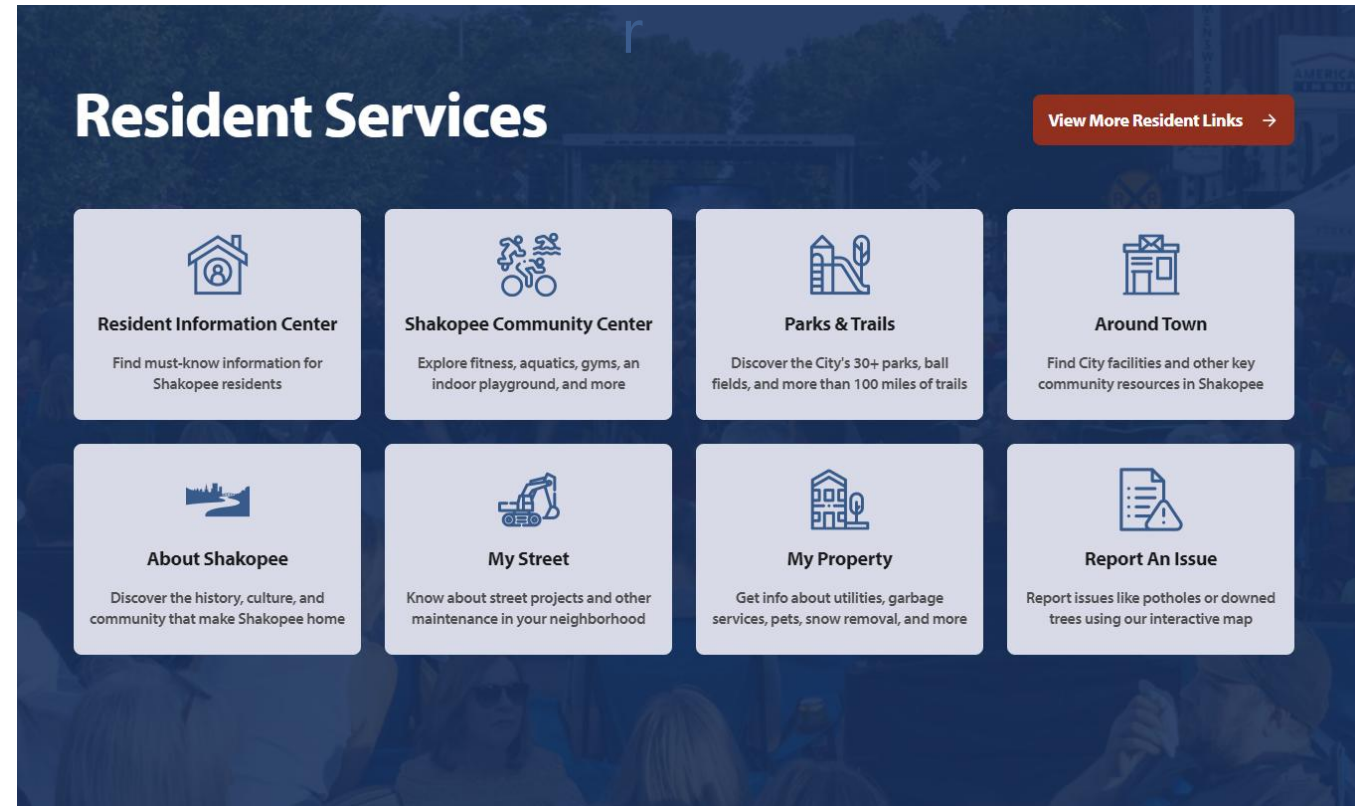
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Before

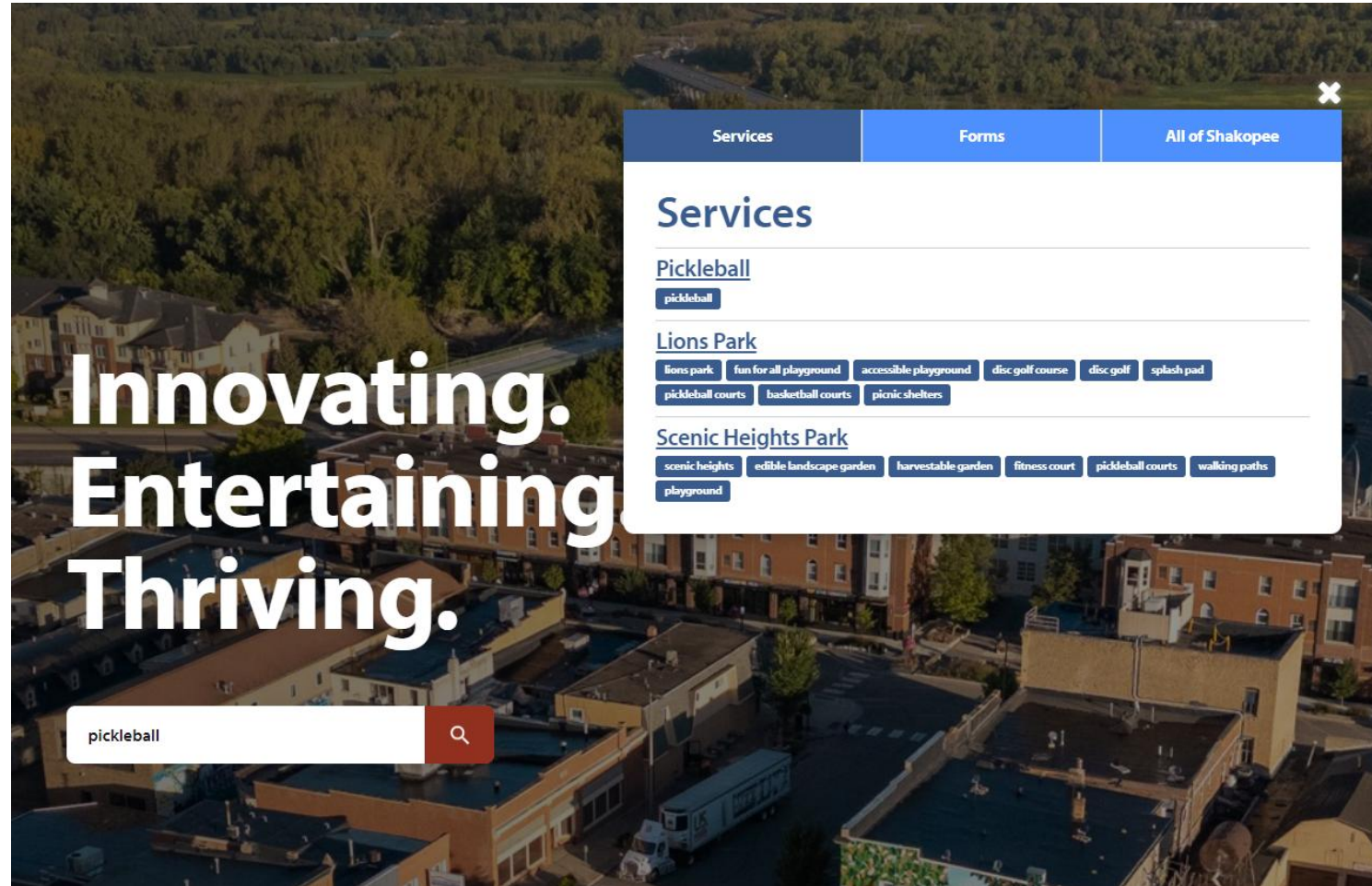


After



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City Website

- PDF remediation project
 - Chose 1,000 existing PDFs to remediate
 - Contracted Be Accessible as our vendor
 - Used this opportunity to update branding
 - This step requires city-wide buy-in
 - Use subject matter experts to help find PDF workarounds (e.g. digital form instead of PDF form, GIS maps instead of PDF maps, etc)
 - Interns are your best friends!



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[+](#)
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[Amanda Tracking Sheet](#)
[PDF Remediation](#)
[Administration](#)
[Building Inspections](#)
[City Clerk](#)
[Communications](#)
[Economic Development](#)
[Engineering](#)
[Finance](#)
[Fire](#)
[Human Resources](#)
[←](#)
[→](#)

City Website

Related Pages

- Community Center >
- SandVenture Aquatic Park >
- Shakopee Ice Arena >
- Parks & Trails >
- Parks & Trails Improvement Projects >
- Programs >
- Program Registration >
- Volunteer & Sponsorship Opportunities >

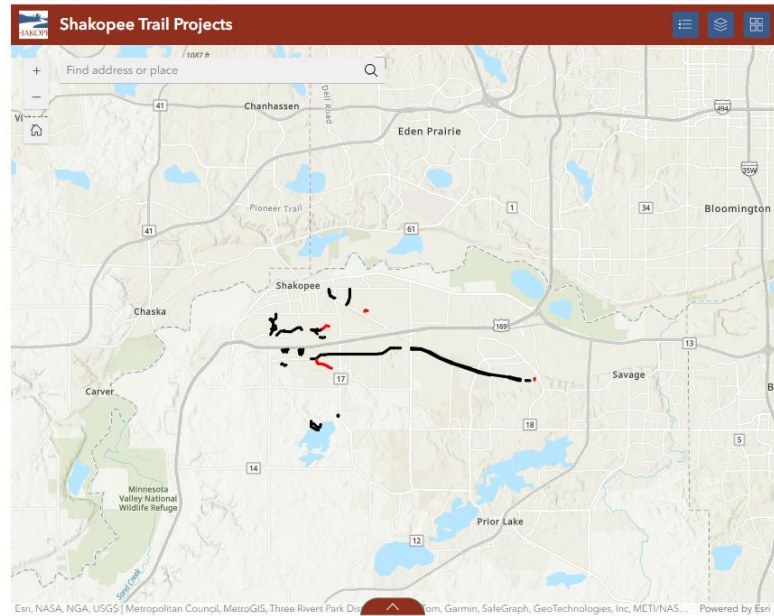
Annual Trail Improvements

Home > Recreation > Parks & Trails Improvement Projects > Annual Trail Improvements

Shakopee is proud to offer an extensive and growing trail system, with more than 85 miles of paved trails for community members to enjoy. As the City continues to grow, additional trails are being added to enhance connectivity and recreation. Each year, the City identifies trails to receive a reconstruction, rehabilitation, or new sealcoat to extend the life of the trail and its bituminous surface.

Interactive Trail Project Map

Navigate the interactive map to view updates on trail construction, reconstruction, rehabilitation, and sealcoating projects happening throughout Shakopee.



2025 City Street Improvements

Each year, the City works to keep our streets in good shape through our Street Improvement Project. This work is part of the City's Pavement Management Program, which helps extend the life of our roads and keep them in good condition.

The 2025 plan includes a mix of pavement repair methods such as crack sealing, chip sealing, pavement rejuvenation, patching, milling and overlaying, and full reconstruction. These repairs happen at different times in a road's life to help prevent bigger problems and save money in the long run.

By combining several types of work into one project, we can save time and reduce costs.

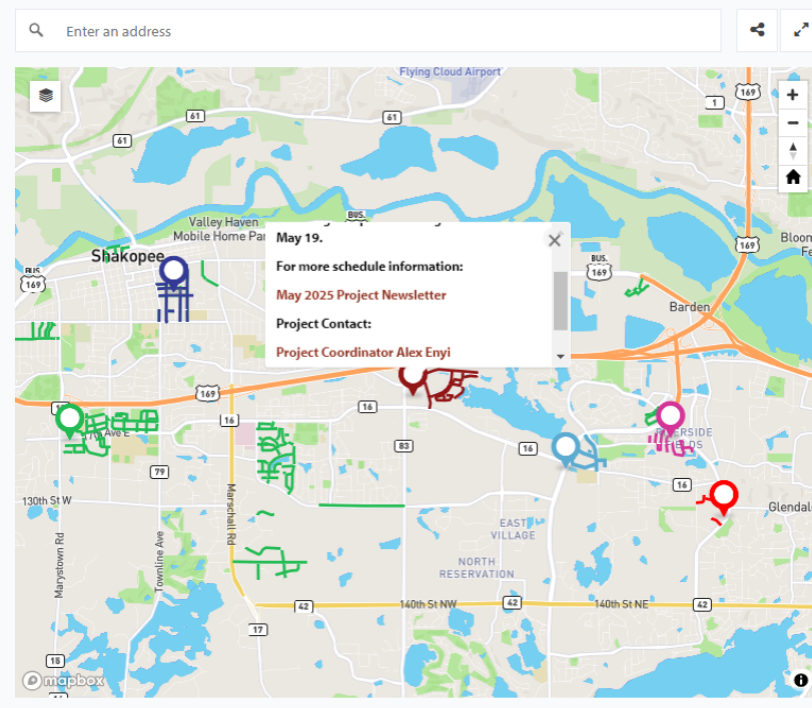
Check the 2025 Project Areas map below to see what kind of work is planned in your neighborhood.

2025 Project Areas

How to Use the Map:

Toggle the menu in the upper left corner to access the map legend.

Each project is color-coded to show the impacted streets. Select the corresponding location marker for project schedules, contact information, and additional information.



Construction Updates

Friday May 30, 2025 7:00 am
Updated Date: Final Pavement Layer in Areas K & L
The final layer of pavement will be laid on Thursday, May 29, in Project Areas K and L. View the [May project newsletter](#) for more details.

Monday 7 July 2025
Work in Area E Scheduled to Start
The contractor anticipates starting removals of pedestrian curb ramps and deficient curb and gutter in "Mill & Overlay Area E" the week of July 7. Paving is expected to begin sometime the week of Aug. 4.

Monday 16 June 2025
Work in Area D Scheduled to Start
The contractor anticipates starting removals of pedestrian curb ramps and deficient curb and gutter the week of June 16. Paving is expected to begin sometime the week of July 7.

[See more](#)

More Information

+ Full-Depth Reconstruction

+ Mill and Overlay

+ Crack Sealing

+ Sealcoating

+ Reclamite Treatment



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Key Takeaways

- You don't have to do it all alone or in one day! Implementing small changes over time gives staff time to adjust.
- Find creative alternatives to non-compliant practices (like workarounds for PDF maps)
- Emphasize user-friendliness for all
- Sometimes using a vendor costs less than it would to do it in-house, and it protects staff bandwidth





CITY FEST

2025 ANNUAL
CONFERENCE

CONNECTING
LEADERS
CELEBRATING
COMMUNITY



JUNE 25-27
DULUTH

DULUTH ENTERTAINMENT
CONVENTION CENTER

LMC.ORG/AC25