

Training Safety Officer 2

TSO 2

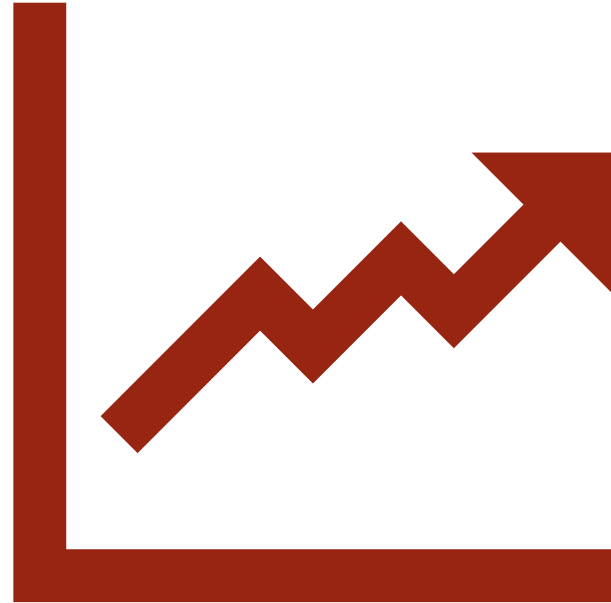
Garrett Johnson

SAFETY AND LOSS CONTROL WORKSHOPS



Why Develop the Program?

- Increase in police training accidents
- Training changes
- Safety Protocols



Why Develop the Program?

Disconnect
between training
and on the job

Movement on
shooting range

Training became
less scripted

Lessons Learned

Instructor focus

Off Script Behavior

Attention span

Competitiveness

You Can See it Coming



Lessons Learned

- Prepare Jointly
- Inspect
- Safety Briefing



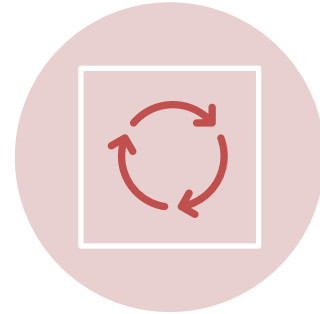
Lessons Learned



TSO VISIBILITY



TEAMWORK



IMPLEMENTATION

What's Changed?

Pandemic

PTSD

Turnover

Evidence-Based Practices	Liability Claims Reduction	Workers' Comp Claims Reduction
After-Action Review	✓	✓
Advanced Leadership Training	✓	✓
Body-Worn Cameras (effects varied based on implementation methods)	✓	
Restrictive Pursuit Policy (effects varied based on implementation methods)	✓	✓
Emergency Vehicle Operations Policy	✓	
Evidence-Room Practices (Audit, Technician)	✓	✓
Outcome-Based Wellness Program	✓	✓
Mental Illness/Crisis Response Policy		✓
Crisis Intervention Team (CIT) Certification	✓	
Tasers	✓	
Organizational Health Metrics	Increased Retention	
Mission	✓	
Core Value	✓	
Wellness	✓	

HRO



Prioritize Safety



Questioning



Sensitive Operations



Improve on Past Performance

TSO 2

What must go right?

What could go wrong?

How could things go wrong
– what might it look like?

What has gone wrong in
the past?

Risk Assessment



TSO 2



Shorter Safety Briefings



After Action Reviews



Expanding the role of TSO

Expanding TSO Role

Facilitator in Small AARs

Scene Safety Officer

Large Training Operations

Recap



RESILIENCE &
MINDFULNESS



AFTER ACTION
REVIEWS



EXPANDING ROLE
OF TSO

After Action Review-Hot Wash



Questions?

