**League of Minnesota Cities**

**HR Reference Manual**

**Compensation Chapter**

**Social Security & Medicare Withholding Chart**

| **TYPE OF RETIREMENT PLAN** | **SOCIAL**  **SECURITY** | **MEDICARE** |
| --- | --- | --- |
| **No qualified plan**  (Includes elected officials who chose not to participate in a PERA plan and part-time, seasonal or temporary employees who don’t meet eligibility requirements for PERA.) | Yes | Yes |
| **Coordinated Plan**  (Includes city employees that are not directly involved in public safety work and who meet PERA Coordinated Plan eligibility requirements; generally, PERA membership is required for public employees filling non-elected positions whose salary from one governmental subdivision exceeding $5,100 per year. | Yes | Yes |
| **Basic Plan (plan closed to employees hired after 1967)**  Hired on or before 3/31/86  Hired on or before 3/31/86 and elected Medicare  participation in 10/89 referendum  Hired after 3/31/86 | No  No  No | No  Yes  Yes |
| **Police & Fire Plan (must be directly engaged in police/fire protection)**  Hired on or before 3/31/86  Hired after 3/31/86 | No  No | No  Yes |
| **Defined Contribution Plan**  (Includes elected officials who chose to participate, volunteer ambulance personnel and some governmental physicians)  Elected officials who were eligible for Coordinated  Plan before law change of 7/1/2002 or after  Elected governing body officials elected for the first  time after 7/1/2002  Government physicians and city managers who opted  out of the PERA Coordinated Plan  Ambulance personnel    \*Elected governing body officials elected for the first time after 7/1/2002 do not pay social security unless the city has extended voluntary social security participation under a Section 218 agreement modification made after 7/1/2006. | Yes  No\*  Yes  Yes | Yes  Yes  Yes  Yes |
| **Election Workers**  Paid less than $1,900 per year in 2020\*  Paid $1,900 or more per year in 2020\*  \*(Limit is subject to adjustment.) | No  Yes | No  Yes |
| **Firefighter Relief Association**  Compensated only as reimbursement for actual  expenses (supported by receipts); no other wages  Compensated as “paid on call” (majority of cities) | No  Yes | No  Yes |