**Safety Training Table**

The Safety Training Table is a reference guide to required training. For more information see the League of Minnesota Cities Information Memo “[*Safety Committees for Cities*](https://www.lmc.org/resources/safety-committees-for-cities/)*.”*

OSHA requires that programs on the table marked with an asterisk (\*) include a corresponding written program. Cities should develop a written program for all provided safety training programs so that trainers/supervisors/employees have a reference document, and to reduce potential liability for the city. Your LMCIT Loss Control Consultant is available to assist you in developing these written programs.

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| **Topic** | **Required for Whom?** | **When Required?** | **Standards** |
| A.W.A.I.R\* | All employees | Prior to assignment and annually thereafter | [Minn. Stat. §182.653, subd. 8.](https://www.revisor.mn.gov/statutes/?id=182.653)  [Minn. R. 5208.](https://www.revisor.mn.gov/rules/?id=5208) |
| BLOODBORNE PATHOGENS\* | All employees who may be occupationally exposed | Prior to assignment and annually thereafter, new exposures | [29 C.F.R. § 1910.1030(g)(2).](https://www.osha.gov/pls/oshaweb/owadisp.show_document?p_id=10051&p_table=STANDARDS) |
| CONFINED SPACE ENTRY\* | All affected employees | Prior to assignment, change of duties, change in permit operations | [29 C.F.R. § 1910.146(g).](https://www.osha.gov/pls/oshaweb/owadisp.show_document?p_id=9797&p_table=STANDARDS) |
| EMERGENCY PLAN\* | All employees | Prior to assignment, change in responsibilities, change in plan | [29 C.F.R. § 1910.38(f).](https://www.osha.gov/pls/oshaweb/owadisp.show_document?p_id=9726&p_table=standards) |
| EMPLOYEE RIGHT-TO- KNOW\* | All affected employees | Prior to assignment, new hazards, and annually thereafter | [Minn. R. 5206.](https://www.revisor.mn.gov/rules/?id=5206) |
| EARTH MOVING | All equipment operators, all others working on the ground who may be exposed to equipment | Before exposure to equipment | [Minn. R. 5207.1000.](https://www.revisor.mn.gov/rules/?id=5207.1000) |
| FALL PROTECTION | Employees exposed to fall hazards | Prior to assignment, changes in workplace/equipment, deficiencies indicate retraining | [29 C.F.R. § 1910.30](https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.30)  [29 C.F.R. § 1926.503.](https://www.osha.gov/laws-regs/regulations/standardnumber/1926/1926.503) |
| HEARING CONSERVATION\* | All affected employees | Prior to assignment, change in operations, annually thereafter | [29 C.F.R. § 1910.95(k).](https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.95AppC) |
| LOCKOUT/TAGOUT | All authorized employees, all affected employees | Prior to assignment, change in operations/machines/job assignment, annual refresher suggested | [29 C.F.R. §1910.147(c)(7).](https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.147) |
| LOGGING OPERATIONS | Affected employees and their supervisors | Prior to assignment, changes in operations/equipment/machines/vehicles or deficiencies indicate retraining | [29 C.F.R. § 1926.266i).](https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.266) |
| MACHINE GUARDING | All affected employees | Recommended for changes in machines/equipment/tools, prior to assignment and when inspections identify MG hazards | [29 C.F.R. § 1910.212.](https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.212)  [Minn. R. 5205.0850-0890.](https://www.revisor.mn.gov/rules/?id=5205) |
| PERSONAL PROTECTIVE EQUIPMENT | All affected employees | Prior to assignment, change of assignment/hazards/PPE, deficiencies indicate retraining | [29 C.F.R. §1910.132(f).](https://www.osha.gov/pls/oshaweb/owadisp.show_document?p_id=9777&p_table=STANDARDS)  [Minn. R. 5205.0020-0030.](https://www.revisor.mn.gov/rules/?id=5205) |
| PORTABLE FIRE EXTINGUISHERS | All employees where fire extinguishers are present | Initial employment and annually thereafter | [29 C.F.R. § 1910.157(g).](https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.157) |
| POWERED INDUSTRIAL TRUCKS | All assigned employees | Prior to assignment, changes in operations, accident/near miss, deficiencies indicate retraining, operator evaluation every 3 years | [29 C.F.R. § 1910.178(l).](https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.178) |
| RESPIRATORY PROTECTION\* | All employees exposed to respiratory hazards | Prior to assignment, changes in exposure/equipment/operations, annually thereafter | [29 C.F.R. § 1910.134(k).](https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.134) |
| SCAFFOLDS | Competent persons, authorized users | Prior to assignment, changes in equipment, deficiencies indicate retraining | [29 C.F.R. § 1926.454.](https://www.osha.gov/laws-regs/regulations/standardnumber/1926/1926.454)  [29 C.F.R. § 1910.27(b)(2)(iii).](https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.27) |
| TRENCHING & SHORING | All exposed workers | Recommended prior to assignment, changes in safety equipment/hazards, deficiencies indicate retraining | [29 C.F.R. §§ 1926.650 – 652.](https://www.osha.gov/laws-regs/regulations/standardnumber/1926/1926.650) |
| WELDING, CUTTING & BRAZING | Affected employees | Prior to assignment, recommended changes in equipment/operations | [29 C.F.R. § 1910.252.](https://www.osha.gov/pls/oshaweb/owadisp.show_document?p_id=9853&p_table=STANDARDS) |